

COMPLIANCE CERTIFICATE

[Pursuant to Regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

To
The Board of Directors,
MPS Limited,
RR Tower IV, Super A,
16/17, Thiru-Vi-Ka Industrial Estate,
Guindy, Chennai – 600032.

SECRETARIAL AUDITOR'S CERTIFICATE ON COMPLIANCE OF Employee Stock Option Plan 2023 and pursuant to requirement of Regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

1. We, **R SRIDHARAN & ASSOCIATES**, Company Secretaries, have been appointed as the Secretarial Auditor for the Financial Year 2022-23 vide a resolution passed at its meeting held on 26th May 2021 by the Board of Directors of MPS LIMITED, [herein after referred to as the "Company"] (CIN: L22122TN1970PLC005795) and having its Registered Office at RR Tower IV, Super A, 16/17, Thiru-Vi-Ka Industrial Estate, Guindy, Chennai – 600032.

2. As the Secretarial auditors for the Financial Year 2022-23, pursuant to the requirements of Regulation 13 of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (herein after referred as "the Regulations"), the Management of the Company has requested us vide engagement letter dated 15th July, 2023 to issue the required compliance certificate for the year ended 31st March, 2023 for placing it before the 53rd Annual General Meeting to be held on 31st July, 2023 in respect of Employee stock option scheme implemented by the Company namely 'MPS Limited – Employee Stock Option Scheme 2023' ("ESOS 2023")

Pursuant to the above, we would state as under:

Management Responsibility:

It is the responsibility of the Management of the Company to implement the ESOS 2023 including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and the special resolutions passed in general meetings and to ensure that the systems are adequate and operate effectively.





Verification:

The Company has implemented the ESOS 2023, which shall be administered by an employee welfare trust of the Company namely 'MPS Employee Welfare Trust' ("**Trust**"), in accordance with the Regulations and Special Resolutions passed by the members vide postal ballot on January 21, 2023. Further, as informed by the management, no options were granted during the Financial Year 2022-23.

For the purpose of verifying the compliance of the Regulations and for the purpose of issuing this certificate, we have examined the following:

1. The Employees Stock Option Scheme 2023 furnished by the Company;
2. Articles of Association of the Company;
3. Resolutions passed at the meeting of the Board of Directors i.e. on 16th December, 2023;
4. Shareholders' resolution(s) passed at General Meeting;
5. Detailed terms and conditions of the ESOS 2023 as approved by the Nomination and Remuneration Committee of the Board;
6. Trust Deed;
7. Resolution authorising the employee welfare trust for secondary acquisition of shares to implement the ESOS 2023;
8. Details of trades in the securities of the Company executed by the trust through which the scheme is implemented;
9. Bank statements towards Application money received under the ESOS 2023; (Not Applicable during the period under review as no Options were granted)
10. Exercise Price/Pricing formula;
11. Annual Statement of reconciliation of equity shares allotted under ESOPs; (Not Applicable during the period under review as no Options were granted)
12. Relevant Accounting standards as prescribed by the Central government;
13. Relevant provisions of the Regulations, Companies Act, 2013 and Rules made thereunder;
14. Statement filed with recognised Stock Exchanges in accordance with Regulation 10 of these Regulations; (Not Applicable during the period under review as no Options were granted)
15. Disclosure by the Board of Directors pertaining to the shares allotted under the ESOS 2023; (Not Applicable during the period under review as no Options were granted)
16. Other relevant document/filing/records/information such as e forms filed with the MCA, intimations made by the company to the Stock Exchanges, etc as sought and made available to us as also the explanations provided by the officers, representatives of the Company.





Certification:

In our opinion and to the best of our knowledge and according to the verifications as considered necessary and explanations furnished to us by the Company and its officers, we certify that the Company has implemented the 'MPS Limited - Employees Stock Option Scheme 2023' in accordance with the applicable provisions of the Regulations and Resolution(s) approved by the shareholders vide postal ballot on 21st January 2023.

Assumption & Limitation of Scope and Review:

1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the company.
2. Our responsibility is to provide a certificate based upon our examination of relevant documents and information. The issue of this certificate by us is not to be construed either as an audit or an investigation.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.
4. This certificate is addressed to the Board of Directors and issued to the Company solely for placing before the Company's shareholders at its 53rd Annual General Meeting to be held on 31st July, 2023 and it is not to be used, circulated, quoted or otherwise referred to for any purpose other than for the above Regulations.

PLACE : CHENNAI
DATE : 20TH JULY, 2023

For R. SRIDHARAN & ASSOCIATES
COMPANY SECRETARIES



CS R.SRIDHARAN
CP No. 3239
FCS No. 4775
PR NO.657/2020
UIN: S2003TN063400
UDIN:F004775E000638034

REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

[Pursuant to Section 170 of the Companies Act, 2013 and Rule 7

Name of the Company:MPS

Director Identification No (DIN) (Optional for KMP)	Name and Surname in Full	Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director : KMP hel or Relinquished or any other Corporate
	Any Former Name and Surname in Full	Nationality (including Nationality of origin if different)	Present Residential Address	Date of Appointment and Reappointment in the Company	
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames if Full	Occupation		Date of Cessation of Office and Reasons thereof	
(1)	(2)	(3)	(4)	(5)	(6)
00009755	Narain Exarchshaw	27/9/1938	Express Court,	29/11/1994	1- A.R.B. India Ltd.
	Vandana		142, M-Karve		2- Ashraze Pharma India Ltd. Regd. 21/11/16
	S/o, Late Dr. Exarch Vandana	Indian	Road, Mumbai-		3- The Asset Guaranty Trading Corporation Limited
	S/o, Late Mrs. Poon Exarch		400020,		4- The Cementation India Limited
	Vandana	Profession	Maharashtra,		5- J.M. Financial Products Limited
	H/o, Nongis Narain Vandana		India		6- J.M. Financial Products Limited
					7- J.M. Financial Products Limited
					8- J.M. Financial Products Limited
					9- J.M. Financial Products Limited
					10- J.M. Financial Products Limited
					11- J.M. Financial Products Limited
					12- J.M. Financial Products Limited
					13- J.M. Financial Products Limited
					14- J.M. Financial Products Limited
					15- J.M. Financial Products Limited
					16- J.M. Financial Products Limited
					17- J.M. Financial Products Limited
					18- J.M. Financial Products Limited
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					21- J.M. Financial Products Limited
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ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

.... Limited / ~~Private Limited~~

[illegible]

ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

... Limited / Private-Limited

[illegible]

THE COMPANIES REGISTER OF DIRECTORS AND KEY MANAGERIAL

[Pursuant to Section 170 of the Companies Act, 2013 and Rule 17

Name of the Company: M.P.S.

ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

Limited/Private Limited

Director Identification No. (DIN) (Optional for KMP)	Name and Surname in Full	Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Corporate
	Any Former Name and Surname in Full	Nationality (including Nationality of origin if different)	Present Residential Address	Date of Appointment and Reappointment in the Company	
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames if Full	Occupation		Date of Cessation of Office and Reasons thereof	
(1)	(2)	(3)	(4)	(5)	(6)
05353333	Rahul Anura	2/10/1984	B-80, Sector-31,	8/8/2014	AD1 BPO
	S/o, Mr. Nishith Anura		Gautam Budh		Services
	S/o, Mrs. Anju Anura	Indian	Nagar, Noida-		Limited
	H/o, Mrs. Yamini Tanden	Services	201303, U.P.		AD1 BPO
			India.		Services
05353333	Rahul Anura	2/10/1984	B-80, Sector-31,	25/5/2015	AD1 BPO
	S/o, Mr. Nishith Anura		Gautam Budh		Services
	S/o, Mrs. Anju Anura	Indian	Nagar, Noida-		Limited
	H/o, Mrs. Yamini Tanden	Services	201303, U.P.		AD1 BPO
			India.		Services
					Mag + AB
					ceased
					u.e.f. 3/2/17
					Board Res.
					dt. 09/06/22
					MPS Interac-
					tive system
					from 1st
					May 10, 2018
					appointed
					as Managing
					Director w.e.f.
					August 12, 2018
					Appointed as
					a chairman as on
					1.07.2021

Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	Details of Securities held in the Company itself, its Holding Company, Subsidiary Company, Subsidiary of Holding Company or Associate Company							
		Name of Company wherein Securities held	No. Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Whether Securities Pledged or any Encumbrance created	
(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	
—	—								
		AD1 BPO Services Ltd.	1 equity share of Rs. 100/-	11/04/2014		1 equity share	Physical		
—	AKCPA	AD1 BPO Services Ltd.	1 equity share of Rs. 100/-	11/04/2014		1 equity share	Physical		
	2190 D								

[Pursuant to Section 170 of the Companies Act, 2013 and Rule 17

MPS

[illegible]

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

..... ~~Limited / Private Limited~~

[illegible]

THE COMPANIES REGISTER OF DIRECTORS AND KEY MANAGERIAL

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	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames if Full	Occupation		Date of Cessation of Office and Reasons thereof	
(1)	(2)	(3)	(4)	(5)	(6)
00248939	Sunit Nathotra	23/09/1960	A-26, Sector-55	16/11/2012	HMB Ambika- del Property Mgt. Private Limited
	S/o. Mr. Mohd Chand Nathotra		Gautam Budh	(Appointed as CFO KMP)	
			Indian Nagar, Noida- 201301		
		Service			ADP BPO Services Ltd
		u	u	23/10/2013	ADP Media Pvt. Ltd
				(Appointed as company secretary KMP)	Birkell Pvt Ltd
				31/10/2011	E.T. Design Pvt Ltd
				(Relinquished office as CFO)	
				19/05/2020	
				(Appointed as CFO)	
				16/12/22	
				(Resigned as CFO)	

ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

Limited/Private Limited-

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		Name of Company wherein Securities held	No. Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Whether Securities Pledged or any Encumbrance created	
(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	
	BAPM146								
	30								
A7808	u								

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ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

.... Limited / Private Limited

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	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames if Full	Occupation		Date of Cessation of Office and Reasons thereof	
(1)	(2)	(3)	(4)	(5)	(6)
06937633	YAMINI TANDON	27-01-1986	9/HOT, HERITAGE	03.08.2015	MAG
	D/O. MR. ANIL TANDON		City MG ROAD		PLVS INC
	D/O. MRS. NIRMALA TANDON	INDIAN	GURGAON		I/MPS
	W/O. MR. RA. HUL ARORA		HARYANA	Appointed on 19/01/2016	Interactive System Ltd
			INDIA 122001		024/05/2001

C. Sitaraman & Bros.

ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

Limited/Private Limited-

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		Name of Company wherein Securities held	No. Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Whether Securities Pledged or any Encumbrance created		
(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)		
-	-	ADI BPO SERVICES LTD.	1 eq with share Rs. 100	11.04.2015		1 eq share	Physical			

REGISTER OF DIRECTORS AND KEY MANAGERIAL

[Pursuant to Section 170 of the Companies Act, 2013 and Rule 17

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	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames if Full	Occupation		Date of Cessation of Office and Reasons thereof	
(1)	(2)	(3)	(4)	(5)	(6)
00233853	AMBARISH RAGHUVANSHI	19.9.1961	A-20, GJESTANJALI ENCLAVE,	01.05.2018	1. format services: private limited
	S/O RAVINDRA PRATAP SINGH	INDIAN	NEW DELHI	NON-EXECUTIVE INDEPENDENT DIRECTOR	Process in Technology Private Ltd
			DE - 110017		3. Mud flap Technology Private Limited
					4. 99 Alphonse Private Road designbind Technology Private Limited
					5. Private Limited
					6. Nightstay Travels Private Limited
					7. Roadhouse Hotels Private Limited
				RESIGNED	8. Camera Digital Technology Private Limited
				W.E.F	
				27/01/2020	

[illegible]

THE COMPANIES

REGISTER OF DIRECTORS AND KEY MANAGERIAL

[Pursuant to Section 170 of the Companies Act, 2013 and Rule 17

Name of the Company :

[illegible]

ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

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(1)	(2)	(3)	(4)	(5)	(6)
00275760	Achal khanna	15/06/1962	Block 39,	30/10/2019	1. Ascension Advisors
	D/o - Jinder kumar khanna	INDIAN	Apartment No-209	ADDITIONAL	Private Limited
		Service	Unit 10 Heritage	DIRECTOR	[Additional Director]
			City, Mehrauli	[INDEPENDENT	2. Strategix
			Gurgaon Road,	DIRECTOR]	Human Resource Management India Pvt. Ltd.
			Haryana - 122002		[Whole Time Director]
				Appointed	
				as a Director	
				on 12/08/2020	
				Reappointed	
				as a Independent	
				Director on	
				30.10.2021	

ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

..... Limited / Private Limited

[illegible]

THE COMPANIES

REGISTER OF DIRECTORS AND KEY MANAGERIAL

[Pursuant to Section 170 of the Companies Act, 2013 and Rule 17

Name of the Company: MPS

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	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames if Full	Occupation		Date of Cessation of Office and Reasons thereof	
(1)	(2)	(3)	(4)	(5)	(6)
03123827	Ajay Mankotia S/o - Vijaychand Mankotia	09/08/1954, 3 rd Floor, NR-1 INDIAN Complex, Near Prof. Jagan prasad st. Club, Greater Kailash - 4, Delhi - 110019	29/01/2020 Additional Director [Independent Director]	NA i) RSG Media systems Pvt. Ltd. ii) MPS Interactive system Ltd. Appointed as an Independent Director on 12/08/2020 Re-appointed as a Independent director on 29.1.2022	

ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

.... Limited / ~~Private Limited~~

[illegible]

[Pursuant to Section 170 of the Companies Act, 2013 and Rule 17]

Name of the Company :

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(1)	(2)	(3)	(4)	(5)	(6)
02407908	Piyush Kumar Rastogi	21/12/1951	19-C, DDA Flats,	29/01/2020	
	S/o - Nandlal Sajan	INDIAN	Majid Mohan	[Additional	
	Rastogi	CA	Niraj Chirag	Director]	
	[ICAI - 84917]		Delhi Flyover,		
			Greater Kailash		
			Delhi - 110048		
				Appointed as	
				adirector	
				on 12/05/2020	
				Reappointed as	
				Independent	
				director from	
				29/11/2021	

C. Sitaraman & Bros.

ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

.... Limited / ~~Private Limited~~

[illegible]

THE COMPANIES

REGISTER OF DIRECTORS AND KEY MANAGERIAL
170 of the Companies Act, 2013 and Rule 17

[Pursuant to Section 170 of the Companies Act, 2013 and Rule 17

Name of the Company:

[illegible]

ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

.... Limited/Private Limited

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[Pursuant to Section 170 of the Companies Act, 2013 and Rule 17

Name of the Company: Mps

Mps

[illegible]

ACT, 2013

PERSONNEL, THEIR SHAREHOLDINGS

of Companies (Appointment and Qualifications of Directors), Rule, 2014]

.... Limited /~~Private Limited~~

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